

EDUCATIONAL BACKGROUND

Last school attended: _____

School city and state: _____ Highest grade completed: _____



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MILITARY STATUS

Have you ever served in the armed forces? yes no

Branch: _____ From _____ to _____

Rank at discharge: _____ Date of discharge: _____ Type of discharge: _____

DRIVER'S LICENSE

List ALL states in which you have been licensed in the last three years

State: _____ License number: _____ Type: _____ Expiration date: _____

State: _____ License number: _____ Type: _____ Expiration date: _____

State: _____ License number: _____ Type: _____ Expiration date: _____

State: _____ License number: _____ Type: _____ Expiration date: _____

ACCIDENT REVIEW FOR THE PAST FIVE YEARS

(Complete if employment will require operating licensed company equipment)

List ALL preventable and non-preventable

	Date	Nature of Accident <i>(Head-on, Rear-end, Upset, etc.)</i>	Fatalities	Injuries
Last Accident				
Next Previous				
Next Previous				
Next Previous				
Next Previous				
Next Previous				
Next Previous				

A. Have you ever been denied a license, permit or privilege to operate a motor vehicle? yes no

B. Has any license, permit or privilege ever been suspended or revoked? yes no

C. Have you been convicted during the past five years of DWI, DWAI, DUI or driving under the influence of an illegal substance? yes no

If you answered "yes" to A, B, or C, please give a detailed written statement in the **ADDITIONAL COMMENTS** section of this application.

GENERAL

Have you ever been discharged from a job? yes no

If yes, please explain _____

Have you ever been convicted of a crime (misdemeanor or felony)? yes no

If "yes", please explain fully in the **ADDITIONAL COMMENTS** section of this application.

Have you ever had a security bond cancelled or refused? yes no

If yes, please explain _____

Do you have a lifting or weight carrying limit? yes no

If yes, please explain _____

OLD DOMINION TRUCK LEASING EMPLOYMENT APPLICATION



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AUTHORIZATION AND CONSENT APPLICANT MUST READ AND SIGN

I hereby state that the information given by me in my employment application is true and complete in all respects, and I agree that if any information therein is found to be false or incomplete at any time and any respect, I will be subject to rejection of my application or termination of my employment and benefits. I understand that in consideration of my application, an investigation may be conducted of my past employment and activities. I authorize past employers, personal references and any other persons with whom I am acquainted to answer all questions asked concerning my previous employment record, ability, character, reputation, educational background, medical and workers' compensation history, military service, credit history and mode of living. I release all persons, including past employers, credit bureaus, and government agencies from any liability or damages on account of having furnished such information in good faith.

In consideration of my application for employment, I authorize all previous employers or where I have applied and/or its agents to conduct such an investigation, and release the company named above, including its officers, employees, agents and representatives from all liability or responsibility for this investigation, which may include, but is not limited to the performance of medical examinations, and the gathering of information regarding personal, professional and educational reference, credit or consumer investigations, driving histories, and any criminal history information which may be in the files of any state or local criminal justice agency. I understand that the information requested below regarding sex, race and date of birth are for the sole purpose of gathering the above information accurately, and will not be used to discriminate against me in violation of any law. A facsimile or a copy of this authorization shall be as valid as the original.

FAIR CREDIT REPORTING ACT PLEASE READ

In making this application for employment, I understand that a consumer report may be requested or an investigation conducted to determine my suitability for employment. I further understand that if employment is denied in whole or part because of information obtained by my prospective employer from a consumer reporting agency, I have the right to make a written request within a reasonable period of time to receive information about the scope and nature of the investigation.

It is also agreed that I release Old Dominion to give my employment record, work history, and any other obtained information to any and all future employers and/or their agents.

As an applicant for a position with this company, I may be asked to demonstrate that I am capable of performing tasks which are pertinent to the job. I also understand that if offered a job, it may be conditioned on the results of a physical examination and/or alcohol or drug test.

I agree to furnish such additional information and complete such examinations as may be required to complete my employment file.

If hired I agree to abide by all the Rules and Policies of Old Dominion Truck Leasing, Inc.

This application is limited to the position applied for. I understand that if I am not hired for this position, this application will not be considered for any future employment openings and it will be necessary for me to complete additional applications if I desire to be considered for employment in the future.

I understand this application does not constitute a contract of employment with Old Dominion either expressed or implied, but that if employed it will be an "employment at will" which may be terminated at any time by Old Dominion or me.

I certify that I am a genuine applicant for employment and this application is being submitted solely for the purpose of seeking employment with Old Dominion Truck Leasing, Inc. and for no other reason.

This certifies that this application was completed by me, and that all entries on it and information in it are true and complete to the best of my knowledge. I also understand that any misrepresentation or omission of information or facts may result in my rejection or dismissal.

I certify that I have read and understood all of this employment application.

Date: _____ Applicant Signature: _____